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## **August 2015 Minutes**

### **Call to Order**

A regular meeting of the Akron Digital Academy Board of Directors was held on **Tuesday, August 18, 2015** in the GPS Room. It was called to order at **5:05pm** by presiding Chairman Howard. The Pledge of Allegiance was recited and Roll Call taken.

### **Attendees**

Voting members: Curtis Howard, Gregg Manes, Linda Lanier, Lynn Clark.

Absent members: Fred Tolbert

ADA Staff: David Bowlin, Linda Daughtery, LaShawn Terrell, Malissa Shirley, Teresa Sayles.

WC ESC Staff: Alleyn Unversaw, Patrick Paré, Scott Wilson

Other: Latasha Colbert

### **Approval of Minutes**

**Moved** by G. Manes to table the June 15, 2015 minutes as incomplete. The motion was seconded by L. Clark. Motion carried 4 Yes 0 No.

### **ADA Committee Reports**

Financial Chair Fred Tolbert: no report.

Personnel Chair Linda Lanier: no report. Discussions were had between Ms. Lanier and Dr. Bowlin regarding school year 2015-2016 new hires and resignations.

### **Warren County ESC Reports**

Treasurer Report Alleyn Unversaw: Copies of the financial reports were distributed for viewing. Mr. Unversaw pointed out the reports incorporated June 2015 and July 2015 statements. He stated there is a \$125,000.00 surplus from last year's budget and a portion could possibly be considered for some of the unexpected building needs. This would be discussed with the Board prior to expenditures.

Comment: Based on last year's budget and the surplus, G. Manes would like some monies set aside for capital improvements.

**Moved** by G. Manes to accept the June 2015 Treasurer Finance Report as presented. The motion was seconded by L. Lanier. Motion carried 4 Yes 0 No.

**Moved** by G. Manes to accept the July 2015 Treasurer Finance Report as presented. The motion was seconded by L. Lanier. Motion carried 4 Yes 0 No.

H.R./Executive Director Patrick Paré: The State required assurances and fire inspection is complete and signed off. ADA can open as scheduled on Wednesday, August 19, 2015.

### **Superintendent Report**

As the compliance issues have been fulfilled, it is a relief that the school can open tomorrow (8/19/2015) as planned. It was truly a team effort between multiple entities to get the occupancy issues resolved. ADA is thankful that there will be no delays in opening ADA to students.

Invited the Board to stay for the ADA Open House for our student families will be this evening starting at 6:00pm. Focus tonight is to expose new students and their parents, along with visitors from the community, to the building layout.

Although enrollment is currently at 380, the school has not opened its doors to new enrollees and community endeavors will certainly increase enrollment, as well as the delivery of educational instruction for this year.

ADA participated in Akron's "Summit For Kids". The goodie bags were distributed as a marketing initiative and repeat ADA participation in this event will show our commitment to the students and the community.

New hires, Ms. Shirley and Ms. Sayles, were introduced to the Board. Both addressed the Board.

### **Superintendent Recommendations**

ITEM 1. I wish to recommend acceptance of the following ADA staff resignations:

Name	Position	Effective
Shauntel Lodge	Middle School Assistant Principal	7/31/2015
Adam Hines	High School Math Teacher	8/4/2015
Kelly Williams	High School Science Teacher	8/10/2015
Kerry Varble	Middle School Title I Tutor	7/00/2015
Dominic Donatelli	Director of Operations	8/14/2015
Janelle Hutchison	High School Math Teacher/Title I Tutor	8/17/2015

**Moved** by G. Manes to accept the resignation of the following six (6) individuals. Motion carried 4 Yes 0 No.

ITEM 2. I wish to recommend the appointment of the individuals listed to the staff of the Akron Digital Academy for School Year 2015-2016, effective as indicated through June 30, 2016, at the annual salary rate with the understanding that said individuals be subject to the policies, rules and regulations of the Board of Directors and to the provisions of law pertaining to the employment of said persons and that said recommended appointees be subject to assignment by the school Superintendent.

Name / Position	First Day SY 15-16	SY 2015-2016		SY 2016-2017	
		Hrs/WDays	Salary	Hrs/WDays	Salary
Dr. Melissa Shirley Director of Teaching & Learning (previously Askew position)	7/31/15	40 h / 215 d	\$63,771.15 ProRated	40 hr / 236 d	\$70,000.00
Ms. Teresa Sayles Principal (previously Lodge position)	8/12/15	40 h / 198 wd	\$66,320.30 ProRated	40 hr / 206 d	\$69,000.00
Mr. Jonathan Hakes High School Math Teacher (previously Hines position)	8/12/15	40 h / 200 wd	\$40,636.40 ProRated	40 hr / 201 d	\$40,839.54

School year is July 1, 2015 through June 30, 2016.

Question on the floor: The Superintendent (Bowlin) explained the salary and title of Ms. Sayles. She replaces Mr. Lodge and will take on additional duties in the capacity as Principal based on her previous experience she brings to ADA. Consulted with WC ESC.

**Moved** by G. Manes to approve the hiring of the above three (3) new hires. Motion carried 4 Yes 0 No.

### ITEM 3

I wish to recommend a salary adjustment to the Director of Special Education to \$70,000.00 for SY 2015-2016.

Name / Position	Effective SY 15-16	SY 2015-2016		Adj. SY 2015-2016	
		Hrs/Days	Salary	Hrs/Days	Salary
Ms. Linda Daugherty Director of Special Education	8/1/15	40 h / 216 d	\$66,000.00	40 h / 216 d	\$70,000.00

Question on the floor from G. Manes: Is the dollar amount increase in the budget. The Superintendent answered yes. L. Lanier stated the adjustment is for the employee becoming a full-time.

Comment: L. Lanier received a scale from M. Markakis' group, and consideration is being given to a graduate level salary scale as experience should be a consideration in employee salaries. This should be completed by October 2016.

**Moved** by L. Lanier to approve the salary adjustment for Director of Special Education to \$70,000.00 for SY 2015-2016. Motion carried 4 Yes 0 No

**Business / Discussion**

a) Nomination of New ADA Board member Ms. Latasha Colbert. Resume and letter of interest received and reviewed by the Board.

**Moved** by G. Manes to approve the nomination of new Board member Latasha Colbert with voting privileges as of today. Motion carried 4 Yes 0 No. FBI and BCI check report due within 30 days.

b) Nomination of two (2) ADA Board members to the Strategic Planning Committee. The two members that will participate on the Committee will be L. Lanier and L. Clark.

**Moved** by G. Manes to approve the nomination of new two Board members to the Strategic Planning Committee Seconded by L. Lanier. Motion carried 4 Yes 0 No. FBI and BCI check report due within 30 days.

**Public Comments / Announcements**

Reiterated about the Open House starting at 6pm in the Auditorium.

**Adjournment:**

G. Manes **motioned** that the meeting be adjourned, seconded by L. Lanier. Vote: Unanimous at 5:45pm.



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Mr. Curtis Howard, President  
ADA Board of Directors

9-15-15

Date

Submitted by:  
Janice Clayton, Secretary  
ADA Board of Directors and Superintendent